









## BENEFITS OF PCS FELLOWSHIP

1. PCS Fellowship confers to the Fellows official recognition by the PMA as members of

## PROFESSION

1. Maintain the highest standards of competence in the science and art of surgical practice specifically in field of specialization.
2. Maintain the highest standards of ethical surgical practice.
3. Maintain the highest standards of personal integrity, honesty, decorum and discipline worthy of the title FPCS and the noble tradition of the physician.
4. Continually upgrade knowledge and technical competence in field of specialization.
5. Abide by the Oath of Hippocrates.
6. Abide by the Code of Ethics of the Philippine Medical Association.
7. Abide by the Code of Ethics of the Philippine College of Surgeons.

## COMMUNITY

1. Maintain the status of good standing with the Philippine Regulatory Commission.
2. Actively participate or assist in the health care delivery system of the country.
3. Perform civic duties as citizen of the Philippines.
4. Respect and obey the laws of the Philipp

5. Maintain status of good standing with the Philippine College of Surgeons fulfilling all requirements expected thereof.
6. Pay dues, fees and other assessments with the College.
7. Attend the Annual Meeting and Midyear Convention of the College at least once every three years. This includes attendance in the Clinical Congress, Annual Business Meetings and Election.





SECTION 6. The surgeon shall treat his patients with utmost understanding and compassion. He shall respect his patient

such as violation of the rule on privileged communication or when his testimony would violate the rights of others or pose a threat to his life, he may, however, decline.

SECTION 2. The surgeon may participate in civic actions and may perform mission surgery on charity patients, provided adequate pre-operative and post-operative care is assured.

SECTION 3. The surgeon shall not engage in improper advertisement, or solicitation of patients, or other propaganda schemes to entice patients.

## ARTICLE V

### Ethics in Surgical Education, Training & Research

SECTION 1. The surgeon must actively participate in surgical education.

SECTION 2. The surgeon may delegate part of the surgical management of patients' care to surgical residents and other physicians in training, provided the patients are so informed and the procedures done are under his supervision.

SECTION 3. The surgeon, when participating in residency training, must assume full responsibility for competent patient care rendered by resident physicians.

SECTION 4. The surgeon undertaking experimental and research surgery must be guided by approved protocols for such study. Where patients are involved, informed consent must be properly secured.

## ARTICLE VI

### Ethical Relationship with the Allied Medical Professions And the Pharmaceutical Industries

SECTION 1. The relationship between the surgeon and the allied professionals shall be that of mutual respect and cooperation.

SECTION 2. The surgeon shall not allow the use of his name directly for the promotion of drugs, surgical equipment, and other medical products for commercial purposes, except as an acknowledgement of intellectual creation, such as trademark, copyright, patent or part of research.

SECTION 3. The surgeon shall not receive monetary compensation or commissions from the allied professions, except for professional fee for actual services rendered.

SECTION 4. The surgeons should not openly solicit from pharmaceutical industries financial support for personal and self-serving ends.

SECTION 5. The surgeon shall not receive rebates or all other forms of inducements in exchange for patronizing diagnostic facilities, procedures, and medications.

SECTION 6. The surgeon shall not dispense medicines unless properly licensed. He shall not engage in the sale of food supplements, cosmetics, vitamins, chemotherapeutic agents without the proper business permit.

SECTION 7. The inappropriate removal, use and re-use of prosthetic devices should not be done without the knowledge or consent of the patient.

ARTICLE VII  
Additional Provisions

1. This Code shall take effect upon approval by a majority of the members of the PCS Board of Regents.
2. The interpretation and implementation of the provisions of the Code shall be entrusted to the Committee on Ethics and Judicial Matters of the PCS. Detailed implementing guidelines may be promulgated by the Committee from time to time when needed.
3. Violation of this Code shall constitute unethical and unprofessional conduct of a Fellow of the PCS and shall be ground for reprimand, suspension or termination of fellowship by the Board of Regents upon the recommendation of the Committee on Ethics and Judicial Matters.



## REINSTATEMENT

A Fellow who has been delinquent shall be reinstated by paying his current and back dues plus the 10% interest per annum including the annual membership dues of the College.

A member who has been reinstated shall be entitled to full death benefit after one year.

## PCS COMMITTEES

Committees of the Philippine College of Surgeons are extensions of the Board of Regents into specific areas of responsibilities. All Committee actions are direct responsibilities of the Board.

A Regent may be appointed to chair a committee or represent the Board in a committee with all the rights of a member.

The Chairman and members of the committees are appointed by the President with the

accomplish its duties. It shall prepare auditing rules to be adopted by the Board, including those for annual external audit. Internal audit must be reported to the Board quarterly.

4. Committee on By-Laws and Amendments

The committee shall receive, evaluate and recommend action on all amendment proposals. Proposed amendments to the Constitution and By-laws will have to go by specified procedures:

5. Committee on Conventions

It shall organize and prepare a program for the Midyear and Annual Conventions in coordination with the respective standing committees.

6. Committee on Nominations

It shall seek and nominate Fellows best qualified to serve as Regents. It shall evaluate and nominate 20 candidates. It is composed of the Incumbent President of the College, the Chairman of the Board of Governors and four (4) immediate Past Presidents.

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The committee shall initiate, coordinate and implement all activities of the College related to cancer. It shall establish a National Cancer Program for the teaching, research, and surgery of Cancer. A national cancer education campaign shall be institutionalized by the College alone or in cooperation with other National Cancer agencies.

The committee shall help in the formulation of a national Cancer Registry, encourage the establishment of Tumor Boards in hospitals with accredited residency training program, promote surgical research studies in different surgical specialties, and organize cancer seminars in different regions. The committee may collaborate with local cancer societies for funding in cancer diagnosis and treatment.

#### 11. Committee on Trauma

The committee shall initiate, coordinate and implement all activities of the College related to trauma. It shall establish a National Trauma Program for the teaching, research, and practice of the surgery of Trauma. It shall encourage the establishment of Trauma Centers nationwide for the management of all types of injuries including burns.

The committee shall hold trauma seminars and organize trauma teams in different areas of the country in cooperation with the civil defense organization of the government an





## FELLOWS ASSISTANCE PLAN

The Fellows Assistance Plan (FAP) was designed by the 1979 Board of Regents of the Philippines College of Surgeons and implemented in 1981. The Plan was envisioned to immediately transform mere words of condolences to something more **substantial** in case of the demise of a Fellow.

The rules and regulations to be followed in the processing of subscription application and payment of benefits due under the Plan are promulgated by the Committee of Fellows Assistance Plan subject to the approval of the PCS Board of Regents.

The Committee on Fellows Assistance Plan is composed of five (5) members appointed by the Board of Regents upon the recommendation of the PCS President.

### MEMBERSHIP

Subscription to the FAP is **COMPULSORY** for all members of the College.

A member is a Fellow who pays the annual contribution to the FAP.

**SENIOR** members (65 years and above) of the College

In the event that FAP Funds are depleted in the course of its administration, a certain amount as determined by the Committee on Fellows Assistance Plan shall be assessed from each subscribing member upon approval of the PCS Board of Regents.

### BENEFITS

The beneficiary or beneficiaries of a subscribing member who dies after having religiously paid his or her annual contributions shall be entitled to immediate payment of FIFTY THOUSNAD PESOS (Php50,000.00). It is a condition of payment that there are no outstanding obligations or arrears at the time of the death of the members. Payments of claims are recommended by the Committee and approved by the Board of Regents.

**A Fellow** who fully paid his/her annual contribution the year h

## CALENDAR OF ACTIVITIES

1. Midyear Convention – May of every year
2. PCS Foundation Day - September 12 (week-long celebration)
  - Ø Blood-Letting
  - Ø Surgical Mission
  - Ø Lay Fora
3. Annual Convention - 1st week of December
4. Basic Emergency Skill in Trauma (BEST) – quarterly activity
5. Advanced Trauma Life Support (ATLS)– quarterly activity
6. Basic Evaluation and Training in Trauma and Emergency Response (BETTER) – as per request

# APPENDIX

## APPENDIX I GLOSSARY OF TERMS

### ETHICS:

A system of moral standards of an individual or a group.

### INFORMED CONSENT:

An affirmative written response to a full and complete explanation and disclosure concerning all relevant and pertinent information with respect to the proposed surgical procedure.

### GHOST SURGERY:

Operations conducted in the name of a surgeon for any purpose, by another physician, surgeon, trainee or surgeon with the knowledge or consent of the former but without his physical presence, with or without fee-splitting giving the impression or appearance that the absent surgeon actually conducted the surgery.<sup>1,2</sup>

### ITINERANT SURGERY:

The performance of surgery in areas outside the normal place of practice of the surgeon without assuming responsibility for the pre-operative and post-operative care of the patient.

Formal written warning from the Board of Regents, upon recommendation of the Ethics Committee, entered into the record, that a Fellow has violated minor provisions of the Code of Ethics.

SUSPENSION:

Withdrawal of recognition by the Board of Regents for a definite indicated period of a member's fellowship status.

EXPULSION:

Permanent withdrawal of fellowship status by a vote of at least 2/3 of all the members of the Board of Regents for serious or repeated violations of the Code of Ethics.

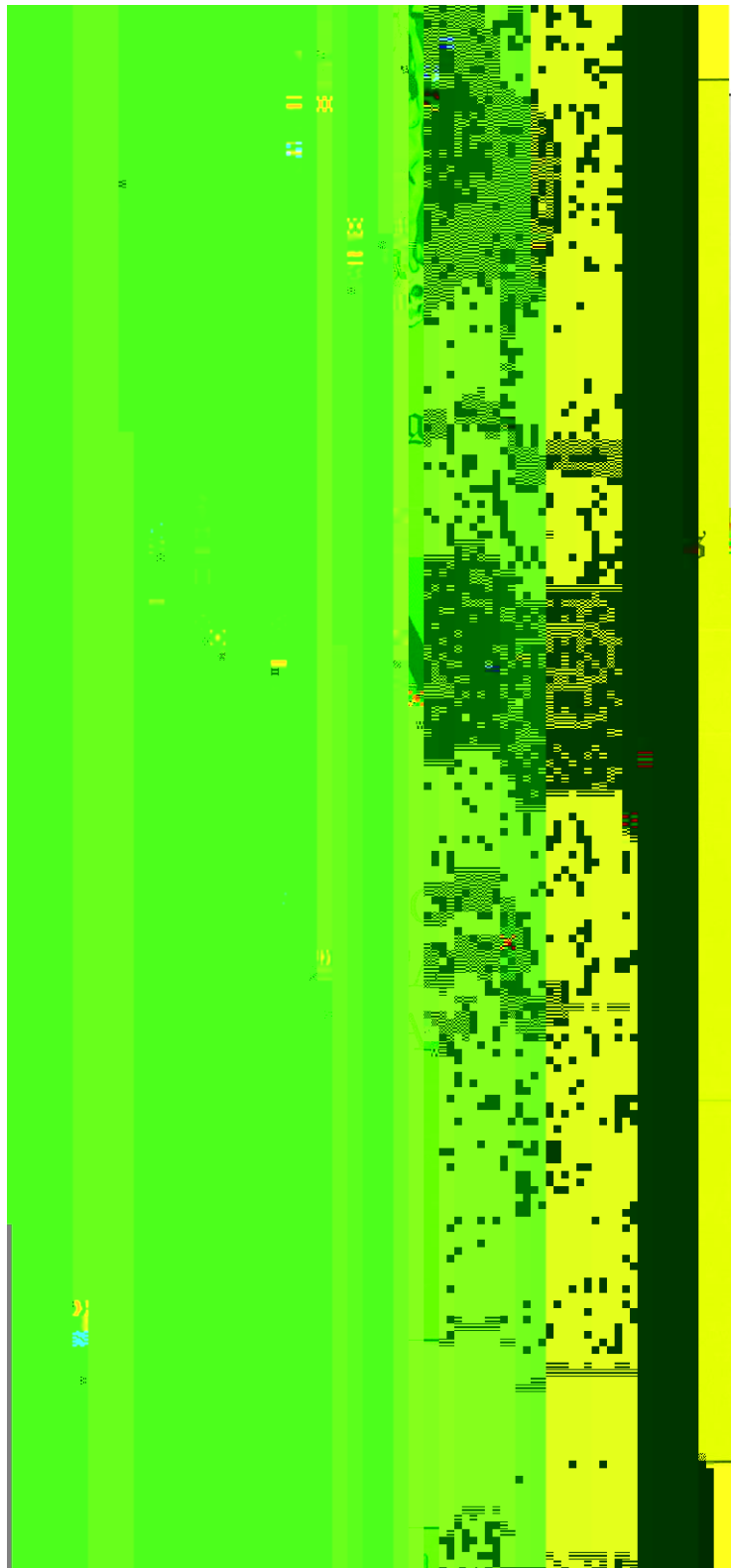


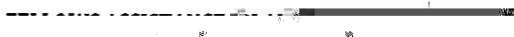


3. Expulsion

- a) Publish name, specialty & address of expelled Fellow in Newsletter
- b) Inform hospitals and other societies

\*The Committee will decide whether to reprimand, suspend or expel a Fellow, by submitting its recommendation to the Board of Regents who votes on this by secret ballot.





## BE A FELLOW

The PCS is the only organization of surgeons that is recognized as a Specialty Division of the PMA.

HAVE A STRONGER VOICE IN UPHOLDING YOUR RIGHTS & PRIVILEGES AS A SURGEON.

- Ø The PCS has committees that push for legislation favorable to surgeons, attending hearings and drafting our own version of important bills.
- Ø Coordinate with lawmakers to adopt the PCS version of these bills and also prevent passage of bills detrimental to patients and our profession.

The likelihood of being heard is better with a larger body like the PCS

AVAIL OF SCHOLARSHIP

- Ø The PCS has a scholarship program open to deserving residents, fellows & even consultants in all surgical specialties.

ENJOY GENEROUS LIFE INSURANCE AT MINIMUM COST

- Ø The PCS has a Fellows Assistance Plan with an annual contribution of only Php500.00.

ENJOY GREATER MEDIA EXPOSURE

- Ø The PCS takes care of media exposure for the advocacies of its Fellows and public information.
  - Regular columns in print media
  - Regular television appearances
  - The PCS-owned radio program "Ang Galing Mo Dok" over DZRH

BE KNOWN IN THE WORLD-WIDE WEB

- Ø The PCS official website is linked

#### IMPROVE AND UPDATE YOUR PROFESSIONAL KNOWLEDGE AND SKILLS

- Ø The PCS regularly holds workshops for professional enhancement, career opportunities and improvement of skills for all surgical specialists.
- Ø The PCS Annual Clinical Congress is considered by as the best in the region and one of the best in the world.

#### GET EXPERT ASSISTANCE IN MAKING RESEARCHES

- Ø The PCS provides continuing seminar workshops on Research Methodology and Critical Appraisal of Literature.
  - Free full-text retrieval of journal articles
  - Free consultations on research designing
  - Assistance in biostatistics
  - Seminar-workshop on Research

#### PUBLISH YOUR RESEARCHES IN THE BEST LOCAL JOURNAL THAT SHALL SOON BE INDEXED IN MEDLINE

- Ø The PJSS, official journ

- Ø For conventions of specialty societies that are held within PCS-sponsored conventions and congresses, the PCS gives generous assistance:
  - Its efficient, experienced, professionally trained Secretariat
  - Sponsorships for foreign speakers and many members of specialty societies
  - Specialty shares

I pledge myself to abide by and uphold the principles and regulations of the  
Philippine College of Surgeons;



